

Mr. Nolan offered the following Resolution and moved on its adoption:

R-11-28

**Borough of Highlands
County of Monmouth**

**Resolution approving the Separation Agreement between the Borough of
Highlands and Paul Murphy**

WHEREAS, there is currently a disciplinary matter involving a Borough employee, Paul Murphy; and

WHEREAS, the Borough and Mr. Murphy have reached an agreement to resolve the disciplinary matter; and

WHEREAS, pursuant to that agreement Mr. Murphy agrees to resign his employment with the Borough of Highlands; and

WHEREAS, it has been determined by the Mayor and Council that the terms agreed to by the parties, which are contained in a written separation agreement, will provide a fair and cost effective means of resolving this personnel matter; now therefore

IT IS HEREBY RESOLVED this 5th day of January 2011. that the Mayor and Borough Council hereby accept the resignation of Mr. Murphy and approve the terms of the Separation Agreement between Mr. Murphy and the Borough of Highlands; and

BE IT FURTHER RESOLVED that the Mayor is hereby authorized and directed to sign the Separation Agreement with Mr. Murphy on behalf of the Borough.

Seconded by Mr. Francy and adopted on the following Roll Call Vote:

ROLL CALL:

AYES: Mr. O'Neil, Mr. Francy, Mayor Nolan

NAYES: None

ABSENT: Ms. Kane

ABSTAIN: None

DATE: January 5, 2011

Carolyn Cummins, Borough Clerk

I hereby certify this to be a true copy of Resolution R-11-28 adopted by the Governing Body of the Borough of Highlands on January 5, 2011.

BOROUGH CLERK/DEPUTY CLERK